



# City of Seattle

Seattle City Employees' Retirement System  
Board of Administration  
Mel Robertson CPA, Acting Executive Director

November 1, 2006

Dear City of Seattle Retiree,

This is to inform you of the annual open enrollment that begins Wednesday, November 1, 2006 for retirees who are currently enrolled in one of the City's retiree medical plans. Please read through the enclosed materials so you can understand how any changes for 2007 will affect you.

Enclosed you will find the "2007 Rates" showing the premiums which will become effective January 1, 2007.

Over the last several years we have found that most retirees do not change medical providers, so we are saving printing and mailing costs by not mailing out the benefit comparisons to everyone. However, if you would like one, we will have them available on our website: [www.seattle.gov/retirement/medical\\_info.htm](http://www.seattle.gov/retirement/medical_info.htm) or you may call our office at (206) 386-1293 or our toll free number at 1-877-865-0079 to request a copy.

Open enrollment this year has some unique aspects. We particularly want to point out the following:

- **City of Seattle Preventive or Traditional:** There are no changes to either the Preventive or the Traditional plans. If you have this coverage and want to keep it, you do not need to do anything.
- **Group Health:** There are no changes to the Group Health plans. If you have this coverage and want to keep it, you do not need to do anything.
- **Secure Horizons HMO Plan (coverage in Washington only):** There are changes in the Secure Horizons HMO plan effective January 1, 2007 that include a new out of pocket maximum, a decrease in the hospital copay, and prescription copay changes. The table shows the current (2006) benefit and the change for 2007.

Changes	2006	2007
Out of Pocket Maximum	0	\$2,000
Hospital Co-pay	\$ 250	\$ 200
<b>Prescription Drug Co-Pay Changes</b>	<b>2006</b>	<b>2007</b>
Generic Co-pay	\$ 10	\$ 4
Preferred Brand Co-pay	\$ 20	\$ 28
Non-preferred Brand Co-pay	\$ 20	\$ 58
Preferred Specialty Drug Co-insurance	N/A	33%

- **Secure Horizons PFFS Plans (nationwide coverage, including Washington):** The two Secure Horizons PFFS plans (those that provide coverage outside the state of Washington, (*PFFS Plan 1 and PFFS Plan 2A*)) will be terminated at the end of the year and one new plan will replace them. If you have one of these plans, you can select the new Secure Horizons PFFS plan, called the “Direct Plan”, the Secure Horizons HMO plan or change to Group Health. **If you are currently covered under a Secure Horizons PFFS plan and do not choose a new plan, you will automatically be enrolled in the new Direct Plan.**

### Questions?

If you have questions about the available plans, please call the medical plan providers at the following phone numbers:

**City of Seattle Preventive or Traditional:** 1-877-292-2480 (mention City of Seattle Plan when you call)

**Group Health Standard under age 65:** 1-888-901-4636 (mention Group # 1004400)

**Group Health Standard, age 65 and over:** 1-888-901-4636 (mention Group # 0335500)

**Group Health Deductible, under age 65:** 1-888-901-4636 (mention Group #0961100)

**Secure Horizons HMO Plan 2A:** 1-800-533-2743 (mention Group # 801855)

**Secure Horizons Direct:** 1-800-710-2525 (pre-enrollment questions) (mention Group # 0014189)

### Enrollment Forms

If you would like to change your medical plan, a new selection can be based on the plans listed below. Please contact our office at **(206) 386-1293** or our toll free number at **1-877-865-0079** to request an enrollment form.

**If you wish to remain with your present medical plan, no action by you is necessary.**

**This open enrollment opportunity ends Thursday, November 30, 2006. An envelope containing your completed enrollment form must be postmarked no later than this date.**

As you are probably aware, the Retirement Office does not select the medical plans nor negotiate costs. The available plans, benefits and premiums for under age 65 retirees are the result of discussions and negotiations between the medical providers and the Joint Labor and Management Health Care Committee, which is made up of representatives of the unions and the City. The plans, benefits and premiums for retirees age 65 and over are primarily determined by the insurance carriers. The role of the Retirement Office is to enroll retirees in the plans they select, and to assist with collection of monthly medical premiums from retirees and payment of those premiums to the providers.

## **Retirees and Dependents Under Age 65**

The following group medical plans are available to retirees and dependents under age 65 who are currently enrolled in a City retiree group plan:

- ◆ City of Seattle Traditional
- ◆ City of Seattle Preventive
- ◆ Group Health Standard
- ◆ Group Health Deductible

## **Retirees Age 65 or Over**

The following group Medicare supplement plans are available to retirees or dependents age 65 and over who are currently enrolled in a City retiree group plan (or under 65 and eligible for Medicare due to disability). You must be covered by Medicare Parts A & B to participate:

- ◆ Group Health Standard
- ◆ PacifiCare Secure Horizons HMO Plan 2A
- ◆ PacifiCare Secure Horizons Direct Plan

## **All Retirees**

If you are changing plans, your new coverage will become effective January 1, 2007, and the premium will be deducted beginning with your January 1, 2007 pension check.

Please see rate sheet on other side.

# CITY OF SEATTLE

## Most Retirees

### 2007 Rates

		Disability Medicare Eligible	Medicare Eligible
	Under Age 65	Under Age 65	65 and Over
<b>City of Seattle Traditional</b>			
Retiree	\$600.28	\$237.56	Not available
Spouse / Domestic Partner	\$540.69	\$214.81	Not available
1st Child under age 21, or under age 23 & FT student	\$179.59	\$167.57	Not available
<b>All</b> Additional Children (not each child) under age 21, or under age 23 & FT student	\$138.88	\$129.58	Not available
<b>Each</b> disabled child past the limiting age	\$266.66	\$248.41	Not available
<b>City of Seattle Preventive</b>			
Retiree	\$649.33	\$256.44	Not available
Spouse / Domestic Partner	\$583.31	\$231.25	Not available
1st Child under age 21, or under age 23 & FT student	\$183.06	\$170.43	Not available
<b>All</b> Additional Children (not each child) under age 21, or under age 23 & FT student	\$137.95	\$128.42	Not available
<b>Each</b> disabled child past the limiting age	\$279.09	\$259.84	Not available
<b>Group Health Standard</b>			
Retiree	\$322.99	\$229.58	\$229.58
Spouse / Domestic Partner	\$322.99	\$229.58	\$229.58
1st Child under age 21, or under 23 & FT student	\$188.11	-	-
<b>Each</b> Additional Child under age 21, or under 23 & FT student, or disabled child past limiting age	\$173.80	-	-
<b>Group Health Deductible</b>			
Retiree	\$298.39	\$232.50	Not available
Spouse / Domestic Partner	\$298.39	\$232.50	Not available
1st Child under age 21, or under 23 & FT student	\$173.78	-	-
<b>Each</b> Additional Child under age 21, or under 23 & FT student, or disabled child past limiting age	\$160.55	-	-
<b>SecureHorizons (affiliated with PacifiCare)</b>			
<b>HMO</b> - each enrollee	Not available	\$163.66	\$163.66
<b>PFFS</b> - each enrollee	Not available	\$79.00	\$79.00

### Retirees Dental Plan

\$67.00	Retiree
\$129.00	Retiree & Spouse
\$119.00	Retiree & Children
\$181.00	Retiree & Family